

# QUALITY POLICY

## VERNAY KENNESAW

Vernay Kennesaw has set the objective of providing its Customers with products that consistently meet all agreed and documented specifications. By placing Quality at the center of its development, Vernay strives to always fulfill the concrete expectations of its Customers, in compliance with applicable regulations and by ensuring in advance that such expectations can be achieved through processes that take into account both internal safety (during production) and external safety (during use).

Vernay Kennesaw is committed to the continuous improvement of the quality of its products through process stabilization, maintaining the effectiveness of the QMS, and through activities that influence quality.

The Management System has been developed to ensure the effective and efficient use of resources, focusing attention on the expectations of Customers and other interested parties.

The activities carried out by Vernay Kennesaw employees are structured and managed in such a way as to safeguard impartiality and confidentiality.

The Quality System has been aligned with the standards ISO 9001:2015 and ISO 13485:2016, and is considered to be well managed and compliant both with the requirements of the applicable standards/technical specifications and with customer requirements.

Vernay Kennesaw manufactures medical products that are part of the medical device production chain, as Vernay is a supplier to medical device manufacturers.

Vernay Kennesaw, like all other companies within the Vernay Group, is committed to achieving the “Corporate Mission”:

*“Vernay Laboratories Inc. provides precision-engineered products to a global market, utilizing its expertise in product development, elastomer formulations, and manufacturing. We are committed to achieving and maintaining the highest level of quality and service while being the technological leader dedicated to continuous improvement and innovation in all areas of our business.”*

In its global activities, Vernay will maintain a leading role by offering:

- Customers: quality products and solutions that ensure their success in their respective markets
- Employees: an environment that encourages motivation, participation, safety, creativity, job satisfaction, personal development, and well-being through mutual growth
- Shareholders: attractive returns, risk control, and pride of ownership, while maintaining the financial position necessary to support market needs
- Suppliers: the opportunity for long-term commitment and mutually beneficial relationships
- Communities: support, employment stability, and explicit attention to the environment

Vernay will optimize the rewards for the commitment of employees, customers, shareholders, suppliers, the community, and all other stakeholders supporting the company.

This mission will be achieved through planned growth and by maintaining the highest ethical standards in conducting business in all areas of Vernay’s activities.”

Therefore, the Company continuously strives and commits to:

- fully complying with Customer and interested parties' requirements;
- complying with applicable standards and regulatory requirements;
- providing an appropriate level of service and meeting Customer needs;
- continuously and measurably improving efficiency through the definition of objectives monitored by company indicators;
- participating in group activities aimed at achieving strategic objectives, such as the development of new processes aligned with market expectations;
- defining responsibilities assigned to all company functions and verifying that they are understood and properly applied;
- motivating and involving all personnel so that they develop an increasing awareness of the importance of their role, promoting shared values and appropriate behavioral models aimed at reducing risks related to the activities performed;
- giving the highest consideration to personnel safety and environmental protection;
- complying with legal and ethical obligations toward employees and the community in which the company operates.

It is a shared belief that continuous training of personnel is an essential step in achieving the objectives mentioned above.

Among the defined objectives, some key processes include:

- Management responsibility: management review, achievement of objectives – KPI, improvement plans, personnel training and awareness plan, mini kaizen, complaints, delivery on time;
- Quality: customer complaints, cost of non quality, calibration:
- Production: productivity, part loss, OEE, costs;
- Product Development process: on-time launch, development of new processes aligned with the strategic plan;
- Supply Chain: on-time deliveries, service complaint, supplier evaluation;
- Maintenance: machine availability, on-time maintenance;
- Sales: acquisition of new business, customer satisfaction;

All employee at various levels are required to implement and promote the commitments and directives listed above and to develop activities aimed at achieving company objectives and continuously improving the effectiveness of the Quality Management System.

Plant Manager is also committed to disseminating this policy and ensuring that it is made available to all relevant internal and external interested parties.

Plant Manager

Jost Dahlahaus